

American Society of Safety Engineers

WMASSE Newsletter—June Edition

June 2006

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Send submissions or replies to:
steve.baril@earthtech.com

June Meeting

WMASSE Annual Golf Outing and Steak Lunch

When: Friday June 16th, 2006

Address: 714 125th Avenue
Shelbyville, MI 49344

Topic: Golf Outing

RSVP: Mike Rabach -
Mike3R@accidentfund.com
phone: (231) 773-6791

Host: Mike Rabach

Meeting Time: 9 am—?

Cost: \$40 per person

Location: Orchard Hills Golf Course

Please RSVP with Mike by Friday June 9.

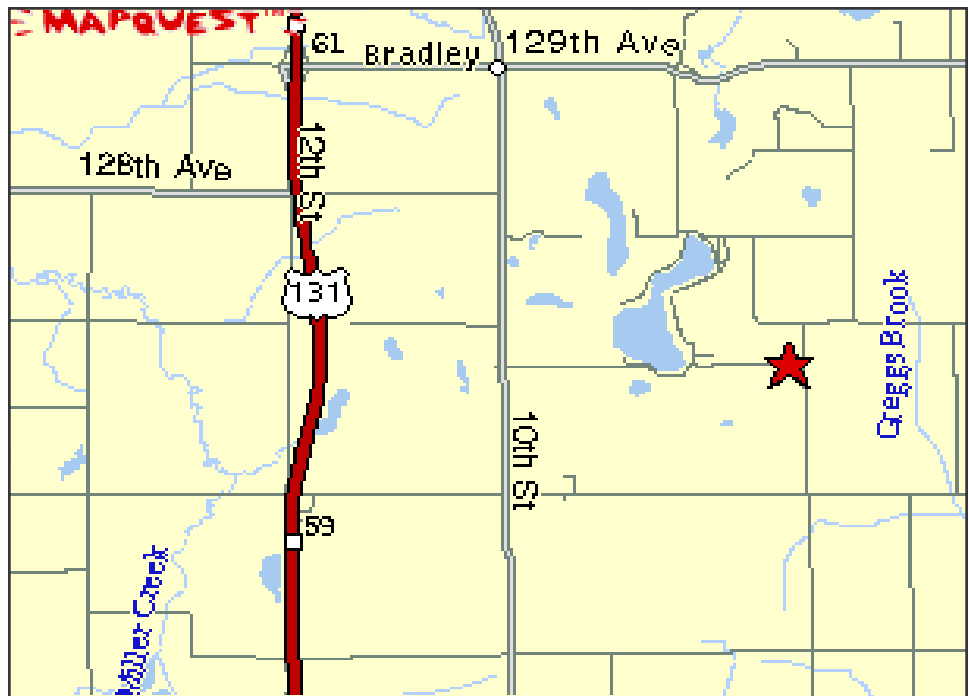


June's meeting will be held at the Orchard Hills Golf Club in Shelbyville on Friday June 16th. We will have a shotgun start at 9 AM (Shotgun start is all golfers starting at a different hole, and progressing through all 18 holes. Group 1 will start at hole one, group two will start at hole two and finish at hole one...)

The meeting will feature 18 holes of golf, a cart and dinner for \$40. Steak on the grill will be the entrée of choice upon completion of golf.

Please RSVP with Mike Rabach to reserve a spot by June 9th.

This facility features 27 holes. The first course has 18 holes at par 72 with 6200 yards and the second course has 9 holes at par 35 with 3000 yards.



Directions:

US 131- exit # 59 East on 124th Ave.
1st blinker light (10th St) go left (North) about ½ mi.
Right on 125th Ave. Orchard Hills on corner of 125th and 7th.



American Society of Safety Engineers
Protecting people, property, and the environment since 1911

2005/06 Officers

President: Mike Rabach, CSP - Accident Fund (Mike3R@accidentfund.com) 231-773-6791

VP : Clara Davis, ASP - Parker Hannifin

Secretary: Brian Becker - SteelCase

Treasurer: Heather Kubiak - City of Wyoming

Program Chair: Mark Labaza - Consumers Energy

Membership: Pat Knight, CSP - Knight Risk Management, LLC

Archivist: Kevin Quigley, CSP - Accident Fund

Past President: Dan Grzegorski

Website: Mike McKay - Ferris State

Newsletter: Steve Baril, OHST - Earth Tech (steve.baril@earthtech.com)

WEBSITE: WWW.WMASSE.ORG

Your involvement will pay dividends – to you and the group. You will benefit from networking, increased job options, and skill development. The group will benefit from your ideas and spreading the work will be more manageable for all.

MIOSHA Summer Training Schedule (Local Area)

June 6	Health Care Issues: Is Your Office MIOSHA Compliant?	Holland	Staff	616.331.7180 or 1.800.690.0314 or check out our web site at www.gvsu.edu/learn
June 6	Fall Protection for Residential Construction	Brighton	MJ Takagi	810.227.6210 or fax 810.227.1840
June 21	Elements of Safety and Health Management System	Lansing	Suzy Carter	517.394.4614
June 22	Ergonomics: Health Care Facilities	Holland	Staff	616.331.7180 or 1.800.690.0314 or check out our web site at www.gvsu.edu/learn
July 12	Powered Industrial Trucks - Train the Trainer	Holland	Brian Cole	616.331.7180 or coleb@gvsu.edu
July 26	Elements of a Safety & Health Management System	Holland	Brian Cole	616.331.7180 or coleb@gvsu.edu
August 14	Power Lockout & Confined Space Entry	Holland	Brian Cole	616.331.7180 or coleb@gvsu.edu
Sept. 7, 14, 21	Fundamentals of Safety and Health	Battle Creek	Connie Dawe	269.965.4137
Sept. 26	When MIOSHA Visits	Holland	Brian Cole	616.331.7180 or coleb@gvsu.edu
Sept. 28	Self-Inspection to Identify Hazards	Holland	Brian Cole	616.331.7180 or coleb@gvsu.edu

Mark Richmann recently accepted a position with Acuity in Sheboygan, Wisconsin - Congrats Mark!!!

Congratulations to the following people for passing various certification exams in the last few months:

Brian Oczepek - Certified Safety Professional (CSP)
Eric Krieger - Certified Safety Professional (CSP)
Heather Kubiak - Associate Safety Professional (ASP)
Bill Walkowiak - Certified Safety and Health Manager (CSHM)

Most positions have been filled with regards to board members and E-board positions, but please bear in mind that we are always looking to the future, and if you are interested in becoming a member of the board, do not hesitate to show interest. It is your donation of service that will keep WMASSE strong in the years ahead.

Mike Rabach and the WMASSE would like to thank everyone who helped out at the Michigan Safety Conference last month in Lansing. Your efforts, time and commitment are much appreciated.

The election results for ASSE Region 7 are in. Our new leaders will be Mr. Hill, Mr. Brown and Mr. Smith.

Region VII was tied for number 1 (with Region VIII) in voter turnout across the range of the society. That is saying something since we were not just last, but grossly last, in 2004 and 2005. (FYI, the overall rate in 2004 was about 13 percent, in 2005 less than 16 percent... now we are over 20 percent!!) That is a good start.

2006-2007 Member-Get-A-Member Recruitment Challenge

Sponsor as many new, full ASSE members as you can before March 2007 and you could win a trip to Hawaii valued at **\$5,000**. Each time you sponsor a new, full member you'll be entered into a drawing to **WIN!**

Plus, the three members that get the most recruits wins too!: \$1,000, \$500 or \$250 in Cash!

Go to www.asse.org/gohawaii for more information

I would like to apologize for the lateness of the newsletters this year, with my travel schedule (unusually heavy) and time commitments to remote projects, I have let things slip, the newsletter being one of them. If anyone would like to assume the post for next year to be the editor, or would even like to be a contributor, please contact me at steve.baril@earthtech.com

If you have a submission for a newsworthy event such as a job change, promotion, obtaining a certification, etc. please pass on the news so we can all celebrate!!! Contact me at steve.baril@earthtech.com

Notes from WMASSE President

Thanks to Scott Plummer and ADAC Automotive for a very informative meeting on environmental issues, and a plant tour. It is obvious that ADAC is a leader in corporate environmental responsibilities.

New Positions - 2006-07

Jamie Bauer - Program Committee Chair, please contact with ideas, speakers, or to help. James_Bauer@hermanmiller.com

Richard Deleau - Treasurer

Martin Lalick - Proxy for Greg Green at the National PDC in Seattle.

Thanks to these people, their new committees, and to all who helped make this past year a great one. Good luck to our incoming president Clara Davis, I am sure she will do a great job this upcoming year. — Regards and Thanks — Mike Rabach



Resume and Career Building

Use Your Resume To Help Negotiate a Higher Salary

Most job seekers believe that salary negotiation starts once they have an offer in hand, but nothing could be farther from the truth. In fact, your resume can make the difference between negotiating at the top end of the salary range—or the bottom end—in your next job offer. If that sounds strange to you, consider the following points:

A prospective employer's first impression of you is created entirely by your resume. The employer's first impression of you will assign a value and build a level of urgency for the employer to contact you—before someone else does. First impressions are nearly impossible to change.

If your resume sells your skills short, then you can't expect to receive offers at the upper end of your salary scale. Your current resume could be losing you thousands of dollars in income power. By making a few key changes in your resume now, you can position yourself for higher salaries in the future. There are three resume strategies for promoting high salary negotiation success:

Show that you are a high return on investment with quantifiable results.

Many job seekers throw around the phrase “results oriented”, but they fail to back it up with concrete evidence—leaving the reader to conclude otherwise. You may feel that you have no quantifiable evidence of your value in previous jobs, but every job has quantifiable results that can better reflect your worth on your resume. Revenue, sales dollars and material costs are not the only results that use numbers. Consider using the number of man-hours saved in process improvements, the percentage of repeat customers, or the number of peers helped by a particular efficiency to help reflect your abilities. Every employee is hired to solve problems, and most problems have some quantifiable element at their core.

Illustrate the breadth of your experience.

Notice the use of the word “breadth” rather than “length” of experience. Just because a candidate has been doing a job for a long time does not necessarily mean he is worth more. Breadth of experience focuses on quality, not quantity. There are two key ways to express breadth of experience:

Industry knowledge - Since industry expertise is usually in high demand, you can show your value through insider understanding of industry issues.

Transferable skills - If your career spans many industries within the same occupation, highlight the transferable skills that have enabled you to bridge the gaps from industry to industry.

Entice the reader to want to know more about you.

Job seekers often make the mistake of assuming that the job of their resume is to inform the reader. Not so! The ONLY job of your resume is to entice the reader to want to know more about you.

What that translates to is an understanding of what to include and what to leave off your resume. Too much detail can distract the reader and lose his interest, but not enough information, and the reader will wonder what you have been doing with your life. A proper balance between detail and result will win the reader's interest and leave them saying, “I've got to call this guy for an interview today!”

A professional resume writer can create a resume that sells you as a high return on investment. By portraying you as someone with great breadth of experience and a wide range of critical skills, potential employers will see you immediately as someone of high value, building their vision—and your self-confidence—of you in the upper end of the salary scale.

Deborah Walker, CCMC

Career Coach ~ Resume Writer

Find more job-search tips and resume samples at:

www.AlphaAdvantage.com

Email: Deb@AlphaAdvantage.com

Looking for a career change, or to take the next step? Take a look at this months posting, and also reference the WMASSE website for additional updated postings

Meridian Automotive Systems has an opening for an Environmental Health and Safety Engineer at their 29th street location. The following qualifications are required: Bachelor of Science degree in Environmental, Health and Safety or a closely related field and 5 years experience in manufacturing environment. Approximately 130 employees, heavy stamping, welding, E-coat finishing and some small parts assembly. Other skills and abilities: Strong ISO 14001 knowledge, strong interpersonal and communication skills, computer literate in various windows based programs, knowledge and ability to interpret local, state and federal standards and regulations. Need to have some Workers Compensation Knowledge.

Candidate may send their resume and cover page to:

Meridian Automotive Systems, Inc.

2890 29th Street

Grand Rapids, MI 49512

Attn: Sandy Grecheski

fax (616) 285-0772

E-mail sgrecheski@meridianautosystems.com

UNIFORM COLOR COMPANY is looking for a SAFETY MANAGER to establish, promotes and manage the maintenance of a safe, accident free and healthy work environment.

Degree in Occupational Health and Safety. 5 + years experience in safety.

Responsible for the development and implementation of safety policies and procedures. Develops programs, goals, and objectives for ensuring a safe and injury free work place. Inspects or tours in 3 facilities. Oversees the administration of worker's compensation program. Must have manufacturing experience. Willing to travel.

Contact: Ed Ouellette at eouellette@uniformcolor.com / (616) 494 - 7594

Dan Brockman Recruiters - is seeking candidates to fill the following position in the metal goods industry: Client company is well staffed with EHS professionals, from corporate to local plants, with whom you will participate in audits and training. Your local plant responsibilities will include safety programs, training, worker's compensation program control and environmental affairs. Some process safety management will necessary.

This opportunity is for degreed safety or environmental professionals with manufacturing plant experience, knowledge of ISO14001 and EPA and OSHA and MIOSHA compliance standards and ability to work independently. Client offers great benefits, good exposure and commitment to safety, advancement to higher levels, and support for certifications and professional development meetings and courses. They are looking for an individual with 2-5 years of experience and the pay range is from 45-60 K.

Danbrockman@comcast.net / 847-382-6015

MIOSHA— has postings for construction safety compliance officers on the State of Michigan job vacancy posting page. Best way is to go to Michigan.gov and search for employment opportunities.

Safety Professional of the Year (SPY)

Nominations for Safety Professional of the Year are located on the WMASSE website.

Nominations should be submitted to the Board or the Nomination Committee and will be reviewed for a presentation this fall. The Committee will review the submittals over the summer and make a determination for award. A determination and announcement of the SPY Award will be conducted at the first chapter meeting of the year in September.

Qualifications:

1. Nominees need not be ASSE members.
2. They must be active or have been active in the safety profession
3. Your submittal should include a summary of their knowledge, active participation in or other safety related accomplishments
4. They should be able to demonstrate technical expertise in a broad level of safety knowledge and technical expertise
5. Awards they may have already achieved should be included in the application
6. If they participate in safety organizations on committees, have written articles or submitted technical papers, these should be noted in the application
7. Endorsements by supervisors or management should be included if possible

Our SPY Committee will review the information and make recommendations for regional and possible submittal to National ASSE for the SPY Award.

Eric 616-891-7949 Pat 616-554-1949 Kevin 616-669-8095

WMASSE Donates AED to Meijer Gardens



The March meeting on Severe Weather was held at Meijer Gardens and had a very good turnout. Prior to the meeting, Eric Longman, on behalf of WMASSE, presented Meijer Gardens with an Automated External Defibrillator (AED) for their facility.

AEDs are very easy to use, and are extremely user friendly. Many of the newer models have pictures for placement, and smart technology to guide the user through the process from analyzing the victim to when to shock.

The issue of presenting the AED to Meijer Garden came up several months ago when an incident occurred at the facility. This incident brought attention to the need for this critical life saving device in such a large public place.

The AED for Meijer Gardens is their second, but is important because it will be placed in the Children's Garden where many grandparents visit with their grandkids.

May Meeting Recap

The May meeting was held at ADAC Plastics on 36th St. Scott Plummer gave an excellent overview of what he called Environmental Basics for the Safety Professional. He did an excellent job considering his audience included some very ignorant and some very knowledgeable people in this area. Following Scott's presentation we got a tour of ADAC's operations - including a state of the art paint booth and some high tech injection molding for automotive parts. The breakfast was not only great - it was free! Good work Scott!